



CONSULTANT CAPABILITY STATEMENT

Relevant Qualifications:

- ◆ MSc – Risk & Project Management.
- ◆ B App Sc – OHS & Environmental Science
- ◆ Adv Dip – Engineering (Aerospace)
- ◆ Dip – Engineering Maintenance Mgmt
- ◆ Dip – Training & Assessment Systems
- ◆ Dip – Front-Line Management

Key Industry Certifications:

- ◆ Globally Certified Lead Auditor and Audit Skills Examiner for OHS, WHS Compliance, Quality and Environment (Exemplar Global)
- ◆ Lead Investigator (Essential Factors, ICAM Taproot and RCA)
- ◆ Safety in Design Review Leader
- ◆ Qualitative and Semi-Quantitative Risk Analysis Facilitator

Previous Industry Experience:

- ◆ GM – Health, Safety & Security (Adani).
- ◆ Global Principal Adviser – Safety & Risk (Rio Tinto Group).
- ◆ GM – HSE & Training (Golding Contractors).
- ◆ Head of HSE & Quality (Aurecon Hatch).
- ◆ GM OHS & Rehabilitation (GHD).
- ◆ OHS Consultant & Trainer (ASLS).
- ◆ HSE & Quality Adviser – Air Combat Group (Royal Australian Air Force).
- ◆ Aircraft Maintenance Engineer, Manager & National Aerospace Assessor (Royal Australian Air Force).

Honours & Awards:

- ◆ Chairperson of Global Employers Group – Tripartite Meeting of Experts on the Global Code of Practice for Health & Safety in Open Cast Mines – **International Labour Organisation** (ILO), Geneva, Switzerland, 2017.
- ◆ Key Contributor – Critical Control Management Guidelines, **International Council of Mining & Metals**, 2013-2015.
- ◆ Commendation – Frontline Leadership Development Program, Oyu Tolgoi Copper (Rio Tinto), Mongolia, 2015.
- ◆ Safe Work Australia, Leadership in Safety Award, 2010.
- ◆ Highest Military Commendation, for outstanding contribution to OHS, Quality & Competency Development – RAAF, 2002.

Wayne Reilly (Director & Principal Consultant)

Wayne is an engineer, scientist, safety practitioner and leader with 25+ years' experience across resources, construction, infrastructure, and aerospace sectors. He has a strong reputation, as a global expert in major incident investigations, critical risk control and compliance.

He has a proven ability to engage diverse stakeholders and communicate key messages in simple terms that resonate with people. He is an outstanding mentor and coach in the field; able to bring about rapid improvements in operating areas of a business. He has also led several highly successful leadership development programs.

He has exceptional expertise as an independent incident investigator and auditor (globally certified auditor). His vast experience across numerous industry settings, coupled with a scientifically principled and objective approach, enables him to engage with difficult stakeholders and overcome difficult circumstances. For these reasons, Wayne is preferred by several large mining companies and several top tier law firms for safety auditing and for confidential investigations into workplace fatalities and major process incidents.

Leading numerous audits, investigations, safety interventions and dealing with regulators under challenging circumstances across 5 continents, provides Wayne with insights and expertise truly rare amongst his peers.

Experience & outstanding technical expertise in:

- ◆ **Investigations**, major incidents, legally privileged, court evidence / expert witness, factual reports.
- ◆ **Systems, compliance and HSEQ auditing**, design, implementation, improvement; auditing and practical compliance advice. Certification, if required of OHS, quality, environmental and integrated management systems for ISO, OFSC, ONRSR.
- ◆ **Mine / Construction HSE management**, contractor engagement and management; management plans, contract conditions, HSE / environmental management plans, approvals, conditions etc.
- ◆ **Risk analysis and safety diagnostics**, qualitative, quantitative, specialist and design analysis; applied worksite analysis, data analytics, incident data analytics, taxonomy etc.
- ◆ **Training and facilitation**, bespoke training or coaching in safety, risk, leadership, incident investigation etc. and facilitation of problem solving or strategy sessions.

Recommendations include:

Michael Tooma, Managing Partner, Clyde & Co, Lawyers. "I worked closely with Wayne, investigating a fatality on a project, an incident involving several parties, a number of regulators and complex contributing factors. I found him to be very professional, knowledgeable and practical in his approach. Through that initial engagement I developed a great deal of respect for him and have maintained a professional association with him through his subsequent roles".

Alan Girdle, Director, Australian Business Lawyers. "I have known and worked with Wayne on many occasions over the past 13 years. He is a highly professional and experienced OHS expert. He has extensive field experience (setting him apart from many in his industry) and an excellent understanding of the interaction between the measures that need to be put in place to achieve OHS objectives and those necessary to achieve statutory obligations. Wayne is also a pleasure to work with. He has an engaging charm and an infectious sense of humor".

Scott Philpott, GM, Rio Tinto. "Wayne has a thorough understanding of how to practically apply his extensive experience and education in safety. He is able to mentor in field to bring about improvement in the performance of operating business areas and apply his experience and a scientific approach to data analysis to develop suitable messages for the transfer of learnings to a diverse group".

Ross Nugent, Major Project Principal, Resources Sector. "Wayne is well versed in the implementation of change programs to lift health and safety performance in organisations. He communicates the important principles of safety management, leadership and behaviors in simple and concise fashion that gains ready and enthusiastic adoption".

Ross Pocock, Safety Manager, QLD Rail. "I have always found Wayne's depth and breadth of knowledge in safety and risk to be quite remarkable. Behind every answer he has a reasoning and logic that is unique and just. He has matched this skill set with an impressive understanding of business operations that puts him in the top tier of safety professionals."

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connect via 

Industry exposure includes:

Aerospace; major mine, rail, port, road and water infrastructure; mining and minerals processing; chemical processing; electrical generation and distribution; and waste management.

Key projects / scopes of work include:

- ◆ Led numerous fatal, multi-fatal, high potential, major process and critical incident investigations across all Australian Jurisdictions, U.K, Scotland, France, Canada, USA, Peru, Chile, Indonesia, Mongolia, South Africa, Mozambique, Guinea and Madagascar. Includes many legally privileged / factual investigations and dealing with concurrent regulator investigations / multiple regulators.
- ◆ Safety governance; leadership and consulting on multi-billion-dollar road, mine, rail, port, upstream / downstream gas projects across Australia and in other countries.
- ◆ Established and implemented management systems and assurance frameworks for accreditation / certification with Civil Aviation Safety Authority (CASA); Office of the Federal Safety Commissioner (OFSC); Office of the National Rail Safety Regulator (ONRSR); AS 4801 / ISO 45001; ISO 9001; ISO 14001; as well as all Australian WHS / Mine safety laws and several international jurisdictions.
- ◆ Contribution to the International Council of Mining and Metals (ICMM) guidelines on critical control management and implementation of this approach for several mining companies.
- ◆ Chair of global employer group and key contributor to International Labour Organisation's global code of practice for health and safety in open cast mines.
- ◆ Designed, developed, and delivered numerous training, coaching, and capability development programs across 5 continents, in the areas of incident investigation, risk analysis and management, design / construction safety, critical risk control, frontline leadership development and legal compliance.

Recent and ongoing clients Include:

Rio Tinto (Group); Rio Tinto, Oyu Tolgoi Operations (Mongolia); Airbus (Australian Aerospace); Harris Communications Group (APAC); Terminals Ltd (APAC); Whitehaven Coal (NSW); Joy Global (Group), Global Renewables (NSW); Ashurst Lawyers (NSW); Herbert Smith Freehills Lawyers (QLD); Certex Certifications (APAC); Christmas Island Phosphates (Christmas Is); Australian Department of Infrastructure (IOT); Alert Force Training (NSW); BHP (Australia).

Insurances

Professional Indemnity: \$1, 000 000.

Public Liability: \$20, 000 000.

Product Liability: \$20, 000 000.