



Globally Certified:

- ✓ **Lead Auditor.**
- ✓ **Audit Skills Examiner.**

Qualifications:

- ◆ Masters of Science & Technology – Risk and Project Management.
- ◆ Bachelor of Applied Science – OHS & Environmental Science.
- ◆ Advanced Diploma of Engineering (Aerospace Avionics)
- ◆ Diploma of Engineering Maintenance Management.
- ◆ Diploma of Training and Assessment Systems.
- ◆ Diploma of Frontline Management.
- ◆ Advanced Incident Investigation – Essential Factors, ICAM, Taproot, Root Cause Analysis.
- ◆ Safety in Design Review Leader.
- ◆ Qualitative and Semi-Quantitative Risk Analysis Facilitator; HAZOP, CHAZOP, LOPA and FMEA Leader.
- ◆ Trained Leadership Development Coach & Facilitator.

Previous Experience:

- ◆ General Manager, Health, Safety, Security & Risk – Adani.
- ◆ Global Principal Adviser, Safety & Risk – Rio Tinto (Group).
- ◆ Group Manager, Health, Safety, Environment & Training – Golding Contractors.
- ◆ Head of HSE & Quality – Aurecon and Aurecon Hatch.
- ◆ Group Manager OHS & Injury Management – GHD
- ◆ Consultant & Trainer – Australian Safety & Learning.
- ◆ Aircraft Maintenance Engineer, Manager & Ground Safety Advisor – Royal Australian Air Force.

Honours & Awards:

2017, International Labour Organisation, Geneva, Switzerland, Chair and Spokesperson for Global Employers, at Meeting of Experts on Global Health & Safety Code of Practice for Mining.

2015, Oyu Tolgoi Operations, Mongolia, Commendation for Leadership Coaching and Developing Frontline Leaders.

2011, Safe Work Australia Awards, Leadership in Safety Award, Australia.

2003, Australian Defence Force, Highest Military Commendation for contribution to the Safety, Quality and Capability of Air Combat Group of the Royal Australian Air Force.

Wayne Reilly and Safety Insights

Safety Insights is owned and operated by Wayne Reilly, as sole Director and Principal Consultant. With 25+ years’ OHS, Environment, Quality, Risk and Leadership experience across a number of high risk industry sectors, he is a well-known and trusted authority at the forefront of world’s best practice. Now in consulting practice his goal is to share this expertise, body of knowledge and diverse experience to help business of any scale to better protect or enhance their people, assets or revenue.

The difference is real capability

There are plenty of OHS consultants out there, but look closely, you find many, lack the qualifications, technical expertise and real industry experience. A consultant without the right capability can cost you big and do little about tangible risks. They can give you problems you did not have, systems you don’t need, or can’t use, which can just be producing evidence a regulator can use against you. Less can be more when it comes to risk control. In high risk workplaces, consultants can often overlook potentially fatal interactions and give advice that actually increases safety or compliance risk.

Now look at Wayne’s credentials and experience; see the difference? See also the recommendations of others on [Linked-in](#). Safety, Quality, Compliance, Environmental Management and Process Improvement is in his DNA, being an engineer, operational leader, safety practitioner and scientist for all of his working life. He has solved complex problems, accelerated safety performance, managed major accidents, coached leaders and dealt with regulators across 5 continents for the past 15 years. This gives him rare insights into critical risks and a proven approach that simply works, no gimmicks or selling magic pills.

You can trust Wayne will focus on what’s most important when it counts, with the working knowledge to significantly reduce risks, build the capability of your people and add real value to your business.

Personal service and value adding approach

- ◆ All work is performed personally, or Wayne can partner with people he knows and trusts in his strong network of engineers, scientists, health / medical practitioners, lawyers or certification bodies.
- ◆ A phone call away with free advice anytime for clients, even if not engaged directly by you at the time; the body of knowledge in safety is shared for free.
- ◆ Without big overheads such as direct employees, offices, product development costs etc. Safety Insights is often less expensive than far less experienced, less credentialed consultants.
- ◆ Your people are taught and coached as part of the work, building their capability to find, figure out and fix problems in their normal roles.



Expertise & services offered:

- **Compliance & Auditing.** Expert compliance advice; Legal and due diligence training for company officers; Globally certified auditor for OHS compliance, industrial plant safety and management systems to ISO 9001 (quality), 14001 (environment), AS 4801, ISO 45001 or OHAS 18000 (safety).
Helping you comply in a practical way. Audit to add value is the unique approach used.
- **Management Systems.** Facilitation, development and implementation of strategy, policy, standards, procedures, plans, emergency / crisis management and information / data management systems.
Systems of work that work for people – not more words or data you can't use.
- **Construction management and construction project delivery.** Facilitation, development and implementation of HSE and risk management plans, risk assessments, work method statements, contractor management processes, tender submissions and contractor tender evaluations for clients and contractors.
Proven expertise to help you win and deliver successful construction projects of any scale.
- **Risk Analysis.** Enterprise, operations or project level risk; Task or worksite analysis; Major hazard analysis; Safety in design; HAZOP / CHAZOP; Failure / fault analysis; Process safety; Environment etc.
Helping you understand and manage any risks that can impact on your objectives.
- **Investigations & Diagnostics.** Incident or risk investigations; Safety diagnostics using the scientific method to diagnose and define problems; Performance analytics and metrics; Focus groups; Problem solving workshops; and Improvement plans.
Helping you understand your incidents; or to find, figure out and fix problems before it's too late.
- **Training, Coaching, Leadership & Behavioural Safety,** Risk management training; Legislative training; Specific hazard training; Leadership / safety coaching; Behavioural training / programs; Training needs analysis; Workforce competency management.
Helping you build the capability of your business and its people.

Value propositions in detail

Price. Passionate about helping small Australian businesses, so will discount heavily to do that.

Practicality. Always risk based and scaled to be best fit for business and budget. A proven practical approach that can and has been applied to a wide range of business or operational contexts, very large to very small.

Capability Boost. Your in-house resources may not include specific capability or experience and can be swamped with the day to day or you may just need independent expert / auditor. Wayne has a diverse set of skills that will boost your capability when its needed to front-end load a project or to solve a complex problem.

Capability Build. Coaching your frontline leaders / specialists, as part of the work, brings about swift improvements to operating areas of the business. It saves you time and money on training; and can remove the future need to bring in consultants, because your people will know how to find, figure out and fix risks or take opportunities as they arise. "Give them a fish, feed them for a day, teach them to fish, feed them for life".

The best people when needed. By partnering with known and trusted experts when needed. Like Wayne, they are among the world's best at what they do, all have 20+ years' experience and all are highly qualified engineers, scientists, medical / health practitioners or lawyers. We are passionate problem solvers, not motivated by money, but by doing good work and helping people.